**Teacher Vacancy Survey 2019 to 2019**

The Teacher Vacancy Survey is jointly undertaken by COSLA and the Scottish Government on advertised teacher vacancies. Data are management information for workforce planning and have not been subject to the same level of quality assurance as official statistics. These data show advertised vacancies in September 2019, vacancy rates at other times may be different.

**Table 1: Permanent Full and Part time teacher vacancies, 2016 to 2019**

Note: these figures exclude head and depute head teachers.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Local Authority** | **Pre-school/ Primary vacancies** | | | | **Pre-school/ Primary vacancies which are > 3 months** | | | | **Secondary vacancies** | | | | **Secondary vacancies which are > 3 months** | | | |
| **2016** | **2017** | **2018** | **2019** | **2016** | **2017** | **2018** | **2019** | **2016** | **2017** | **2018** | **2019** | **2016** | **2017** | **2018** | **2019** |
| Aberdeen City | 46 | 27 | 28 | 7 | 5 | 15 | 15 | 1 | 28 | 32 | 32 | 35 | 3 | 24 | 13 | 16 |
| Aberdeenshire | 7 | 16 | 14 | 6 | 0 | 5 | 6 | 2 | 28 | 27 | 33 | 18 | 4 | 11 | 12 | 7 |
| Angus | 7 | 10 | 3 | 0 | 0 | 0 | 0 | 0 | 5 | 27 | 22 | 10 | 0 | 16 | 13 | 7 |
| Argyll & Bute | 9 | 8 | 1 | 3 | 4 | 3 | 0 | 0 | 11 | 11 | 5 | 11 | 7 | 1 | 3 | 1 |
| Clackmannanshire | 5 | 6 | 1 | 0 | 2 | 6 | 0 | 0 | 3 | 6 | 4 | 4 | 0 | 4 | 0 | 0 |
| Dumfries & Galloway | 2 | 2 | 5 | 2 | 0 | 0 | 1 | 0 | 15 | 4 | 8 | 5 | 0 | 2 | 1 | 2 |
| Dundee City | 16 | 12 | 5 | 3 | 1 | 9 | 1 | 2 | 10 | 34 | 13 | 23 | 4 | 10 | 6 | 15 |
| East Ayrshire | 1 | 1 | 9 | 1 | 0 | 0 | 3 | 0 | 5 | 0 | 12 | 0 | 1 | 0 | 1 | 0 |
| East Dunbartonshire | 3 | 4 | 12 | 2 | 3 | 0 | 0 | 0 | 12 | 6 | 8 | 3 | 10 | 4 | 2 | 0 |
| East Lothian | 13 | 7 | 6 | 1 | 7 | 1 | 0 | 0 | 17 | 11 | 15 | 8 | 12 | 5 | 7 | 6 |
| East Renfrewshire | 1 | 7 | 6 | 7 | 0 | 0 | 1 | 0 | 23 | 13 | 6 | 5 | 0 | 1 | 0 | 0 |
| Edinburgh, City of | 6 | 6 | 2 | 5 | 0 | 0 | 0 | 0 | 19 | 7 | 11 | 8 | 0 | 0 | 0 | 0 |
| Falkirk | 0 | 4 | 6 | 7 | 0 | 0 | 0 | 0 | 2 | 9 | 17 | 12 | 2 | 0 | 3 | 1 |
| Fife | 22 | 12 | 16 | 0 | 2 | 0 | 0 | 0 | 23 | 34 | 24 | 29 | 3 | 0 | 0 | 0 |
| Glasgow City | 9 | 62 | 43 | 10 | 0 | 50 | 2 | 0 | 19 | 130 | 40 | 27 | 1 | 101 | 16 | 1 |
| Highland | 10 | 33 | 5 | 0 | 0 | 2 | 0 | 0 | 13 | 40 | 8 | 5 | 0 | 5 | 2 | 1 |
| Inverclyde | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 5 | 8 | 0 | 7 | 5 | 5 | 0 |
| Midlothian | 4 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 8 | 6 | 4 | 1 | 0 | 0 | 0 |
| Moray | 4 | 5 | 6 | 5 | 1 | 5 | 1 | 0 | 7 | 15 | 21 | 17 | 5 | 12 | 0 | 1 |
| Na h-Eileanan Siar | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 4 | 2 | 2 | 2 | 1 | 1 |
| North Ayrshire | 7 | 5 | 4 | 3 | 7 | 0 | 0 | 0 | 16 | 14 | 7 | 14 | 2 | 6 | 3 | 3 |
| North Lanarkshire | 8 | 38 | 5 | 4 | 0 | 36 | 2 | 0 | 20 | 15 | 16 | 13 | 0 | 10 | 9 | 0 |
| Orkney Islands | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 2 | 1 | 1 | 0 | 1 | 0 |
| Perth & Kinross | 22 | 8 | 1 | 4 | 0 | 0 | 0 | 2 | 29 | 24 | 9 | 6 | 1 | 0 | 0 | 2 |
| Renfrewshire | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 4 | 0 | 0 | 0 | 2 |
| Scottish Borders | 7 | 1 | 7 | 6 | 0 | 0 | 0 | 1 | 2 | 1 | 8 | 5 | 0 | 0 | 1 | 1 |
| Shetland Islands | 2 | 5 | 1 | 5 | 0 | 0 | 0 | 2 | 4 | 6 | 10 | 2 | 2 | 4 | 5 | 1 |
| South Ayrshire | 7 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 5 | 0 | 0 | 6 | 4 | 0 | 0 |
| South Lanarkshire | 27 | 8 | 10 | 6 | 0 | 4 | 0 | 2 | 33 | 10 | 25 | 8 | 0 | 1 | 12 | 2 |
| Stirling | 9 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 14 | 2 | 5 | 2 | 2 | 0 | 3 | 0 |
| West Dunbartonshire | 4 | 1 | 3 | 0 | 1 | 1 | 2 | 0 | 0 | 2 | 11 | 3 | 0 | 2 | 0 | 2 |
| West Lothian | 14 | 7 | 1 | 2 | 0 | 0 | 0 | 1 | 22 | 7 | 10 | 12 | 0 | 0 | 7 | 4 |
| **Total** | **274** | **309** | **204** | **88** | **33** | **136** | **33** | **13** | **411** | **507** | **402** | **294** | **75** | **229** | **124** | **75** |

**Table 2: Permanent Full time headteacher and depute headteacher vacancies, 2019**

|  |  |  |
| --- | --- | --- |
| **Sector** | **Headteachers** | **Depute Headteachers** |
| Primary | 36 | 18 |
| Secondary | 2 | 8 |

**Table 3: Permanent Full and Part time Secondary teacher vacancies by subject, 2016 to 2019**

Note: Principal teachers were not separately identified in 2016. Principal teachers appear in the subject split in 2016 but not from 2017.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Subject** | **2016** | **2017** | **2018** | **2019** |
| Principal Teachers | \* | 77 | 68 | 69 |
| English | 49 | 65 | 51 | 24 |
| Gaelic | \* | 2 | 1 | 4 |
| Modern Languages | 27 | 18 | 16 | 10 |
| Maths | 53 | 71 | 60 | 35 |
| Biology | 17 | 19 | 10 | 7 |
| Chemistry | 10 | 13 | 10 | 7 |
| Physics | 13 | 24 | 18 | 9 |
| General Science | 1 | 1 | 1 | 2 |
| Geography | 9 | 6 | 2 | 3 |
| History | 9 | 9 | 3 | 1 |
| Modern Studies | 6 | 8 | 3 | 2 |
| Business Studies | 21 | 23 | 19 | 7 |
| Computing | 7 | 9 | 11 | 10 |
| Home Economics | 27 | 30 | 23 | 16 |
| Psychology | \* | 0 | 0 | 0 |
| Technical Studies | 32 | 19 | 23 | 28 |
| Art | 19 | 12 | 1 | 4 |
| Drama | 5 | 15 | 7 | 6 |
| Music | 13 | 17 | 15 | 11 |
| Religious Education | 11 | 10 | 8 | 3 |
| Physical Education | 11 | 21 | 14 | 14 |
| Learning Support | 24 | 13 | 8 | 4 |
| Additional Support Needs | 25 | 16 | 25 | 15 |
| Other | 23 | 11 | 5 | 2 |
| **Total** | **411** | **507** | **402** | **294** |

\* Not collected in 2016