

## Top marks for Siemens' apprenticeship scheme

- **Siemens graded Outstanding overall by Ofsted for its apprenticeship scheme**
- **The five inspection criteria also found to be Outstanding**
- **Vindication of millions of pounds of investment in a talent pipeline**
- **In excess of 500 apprentices have already successfully qualified and entered the workforce**

Siemens in the UK has been awarded top marks for its apprenticeship scheme in all inspection categories by the Office for Standards in Education, Children's Services and Skills (Ofsted).

The 'Outstanding' grade applies to Effectiveness of Leadership and management; Quality of teaching, learning and assessment; Personal development, behaviour and welfare; Outcomes for learners, and Apprenticeships.

The award is vindication of Siemens' decision to invest long-term in a pipeline of UK talent where both academic achievement and practical application are required.

Juergen Maier, Chief Executive of Siemens plc said:

"I couldn't be more proud of my colleagues and the new talent that has joined us in our UK apprenticeship schemes. We are officially world class and plan to set the bar for the future."

To date, in excess of 500 apprentices have completed their training successfully through the scheme, to become qualified in diverse vocations ranging from Rail Engineering Maintenance, to Wind Turbine Manufacture (Composite Engineering).

Despite Siemens having had apprenticeships in the UK since its founding in 1853, it is the recent investment of £10 million in a state-of-the-art training centre in Newcastle for apprentices in the

power generation disciplines, and a 50/50 funding agreement between Siemens and the former Department for Business, Innovation and Skills (BIS), for the National Training Academy for Rail (NTAR) in Northampton, that has helped bring Ofsted recognition of the world-class training open to apprentices.

The approaches to training taken by Siemens are one of the many points praised by Ofsted. The full Ofsted report credits practical problem-solving scenarios, such as setting up a mini factory to test prototype development as giving apprentices the chance to demonstrate “exceptional practical skills” and that they “excel in their academic studies”.

The outcomes for the learners themselves gets similar praise, “Apprentices develop and apply technical mathematics and computing skills extremely well. They make effective business presentations to critical audiences.” It is because of these high expectations of the apprentices that many go on to senior roles within Siemens, a fact also noted by Ofsted, “the company expect their apprentices to succeed, progress into sustainable employment and become the managers of the future. This reflects the excellent outcomes for apprentices and their progression into promoted posts.”

Toby Peyton-Jones, Director of Human Resources at Siemens plc said:

“Siemens has been known for some time as a good employer for both graduates and apprentices. This Ofsted report is a clear signal to young people planning to enter the workforce and their parents, that the apprenticeship route has come of age and is not a second class ticket.”

Martin Hottass, General Manager of Siemens Professional Education UK, says, “Siemens plc has always regarded apprenticeships as an excellent entry route into our business. An apprenticeship is a job, and we have always invested in the best training for our apprentices to prepare them well for their careers within our business. It is very reassuring and pleasing that an independent external organisation such as Ofsted has validated our investment as best in class.”

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Find out more about Siemens Apprenticeships by visiting [www.siemens.co.uk/apprenticeships](http://www.siemens.co.uk/apprenticeships)  
Read the full Ofsted report by visiting <https://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/58736>

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