



**NQSW** Supported  
Year

# Implementation Funding Information Session

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## Today

Hear about the NQSW Supported Year and the new round of implementation grant funding.

Ask any questions you might have about the grant funding.



# NQSW

Supported  
Year

# Webinar housekeeping

- To ask any questions or to comment, please use the chat or the raise hand function.
- Please be respectful to each other when contributing.
- Please leave your camera and microphone off when someone is presenting.





## Context

Scottish Government commissioned the SSSC to provide recommendations on the design, implementation and delivery of a sustainable and accessible national approach to a supported year for NQSWs.

This will be owned and implemented by the sector as part of advanced practice framework activities.



## Purpose

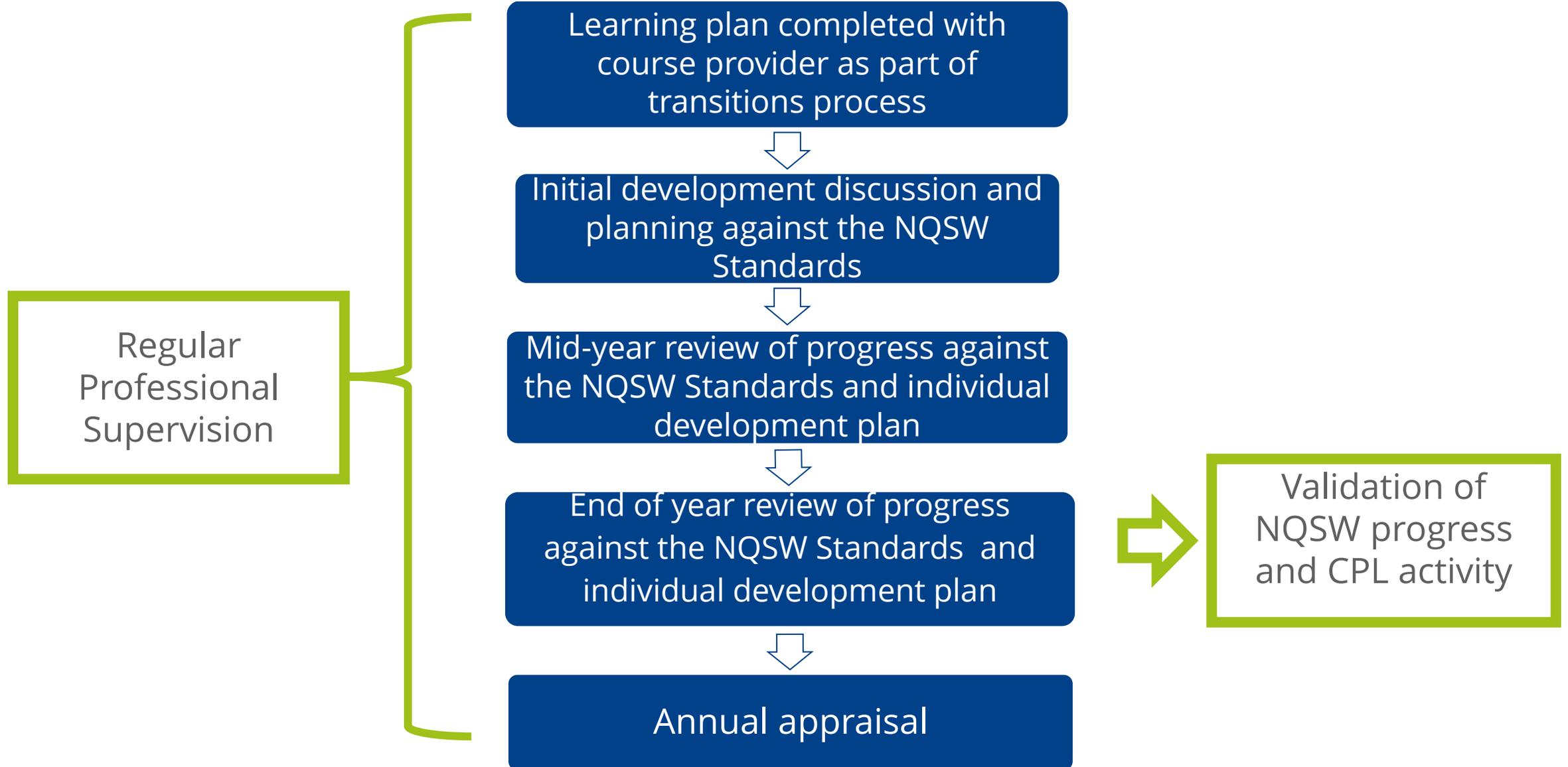
To ensure that all newly qualified social workers have access to, engage with and reflect on a range of professional learning and development opportunities to evidence consolidation, development and advancement of their social work skills, knowledge, and values.



# Key Messages

- Programme of work ongoing since 2018 and informed by the sector.
- Part of a response to create a strategic framework from qualifying education through to advanced practice.
- Best practice model building on employer responsibilities and good practice across the country.
- Will set a consistent standard for newly qualified social workers professional development.
- Scottish Government have indicated that there will be mandatory implementation across Scotland in September 2024
- 10 areas are currently implementing the approach
- Recognise there are operational challenges and resource implications.
- Required to protect social work professional identity.
- Social Work Education Partnership is likely to have oversight of implementation.

# Overview

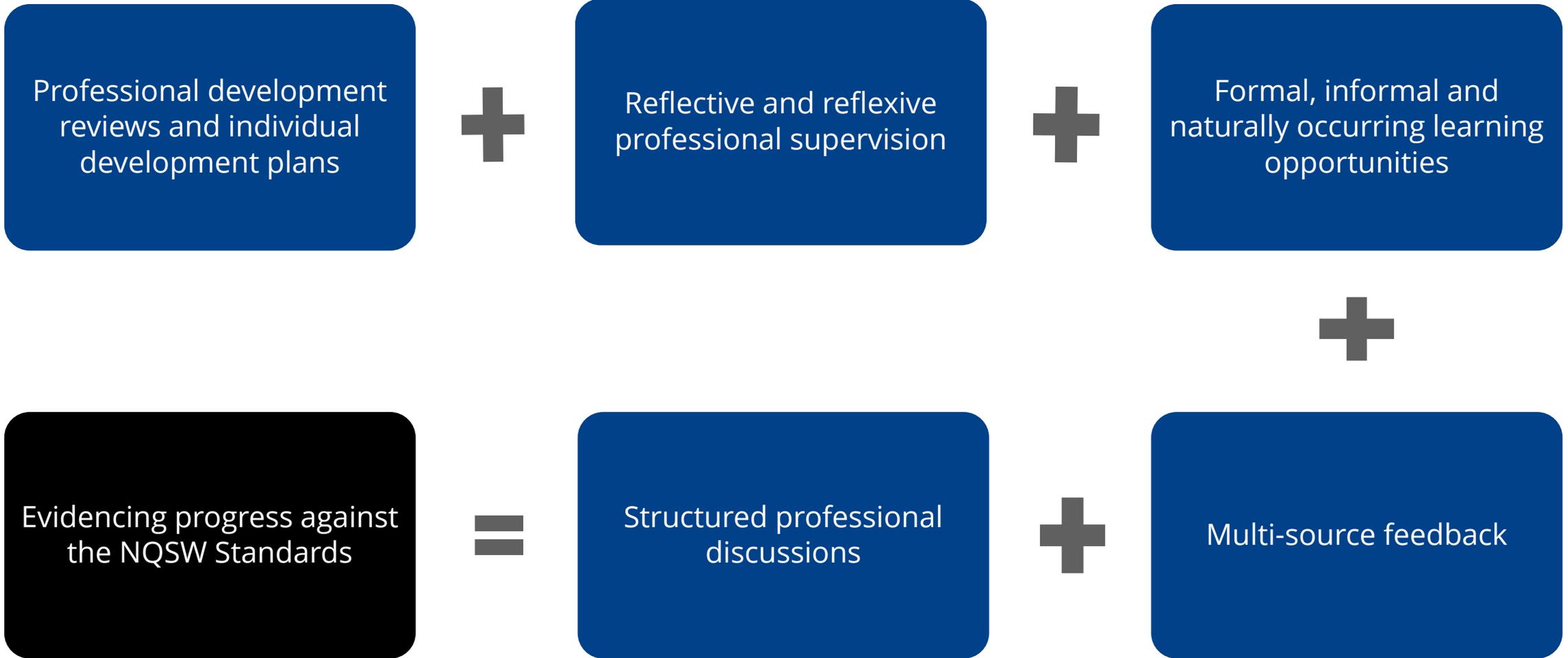


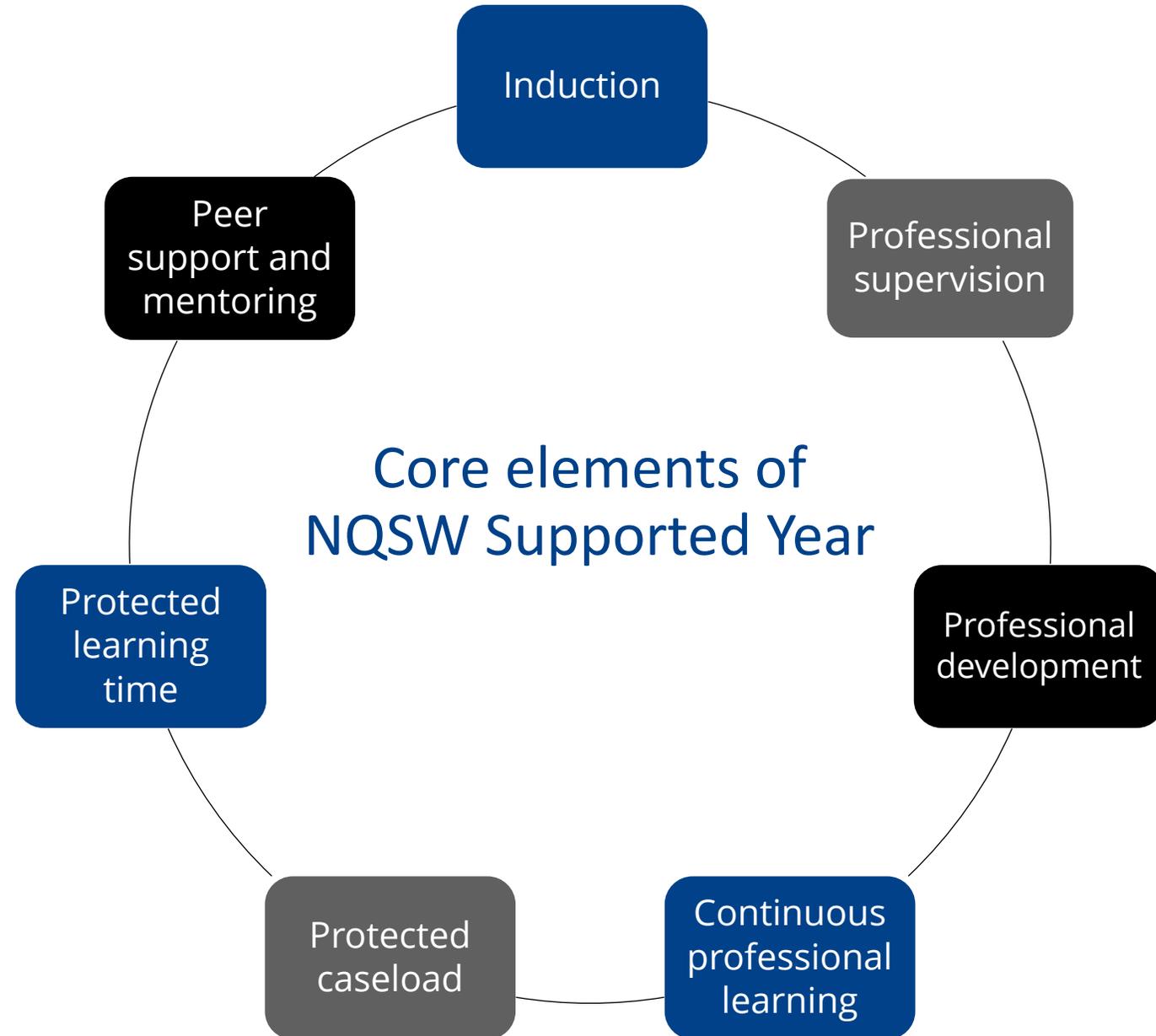
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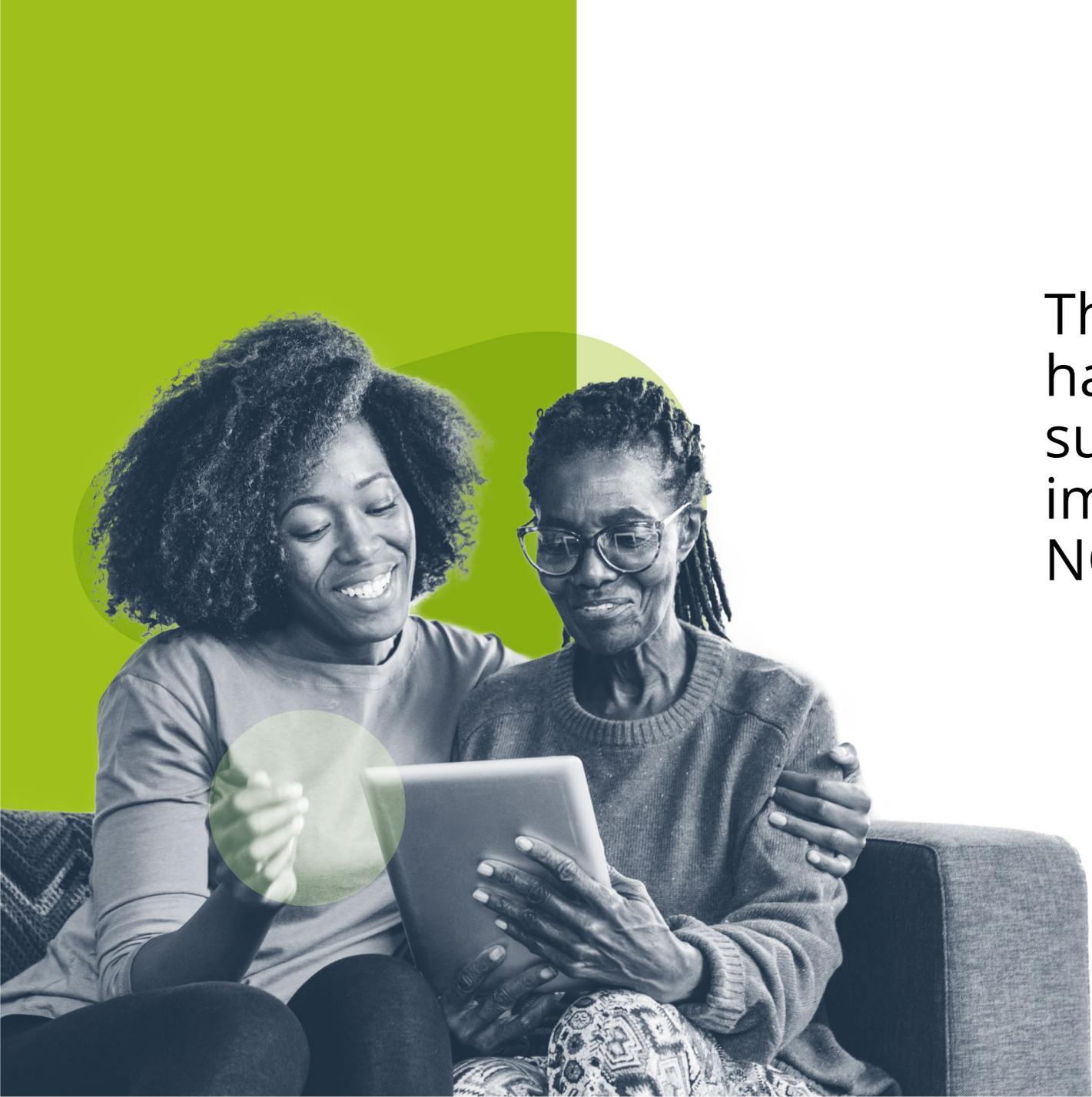




# Evidencing progress during the NQSW Supported Year







The Scottish Government has allocated £350,000 to support a small-scale early implementation of the NQSW Supported Year.

# Implementation grant overview

- One time funding for implementation capacity building.
- Reflect local arrangements.
- Funding length: 12 months.
- Sustainable beyond grant period.
- Applications are welcomed from single employers or those working in partnership.
- Threshold of £50,000 per organisation or for organisations working in partnership.
- **Must** align to NQSW core elements





## Who can apply?

The fund is open to:

- employers who intend to recruit NQSWs into their workforce in the next 12 months
- single employers or partnership arrangements, for third and independent sectors applications we would expect these to be submitted as part of a partnership with a local authority being the lead.
- The 10 implementation areas currently involved are not eligible for this funding

# The application criteria

- A clear rationale and plan for what you propose to do to support implementation and embed the core elements of the NQSW Supported Year.
- How you plan to measure the impact of the proposed changes.
- How you plan to sustain the changes over time.
- Costings including amount applied for and the employer's contribution. In kind support can be considered.



# How to apply

Read the funding guidance and the NQSW Support Year overview carefully at the [NQSW page](#) on the SSSC website.

Submit applications forms by email to [nqswproject@sssc.uk.com](mailto:nqswproject@sssc.uk.com) by the 1 September 2023 at 5PM

Decision at end of September





**Questions**



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