Statement of Allowances & Expenses for East Ayrshire Council Paid to and on Behalf of Elected Members 1 April 2024 to 31 March 2025

The Local Government (Allowances and Expenses) (Scotland) Regulations 2007 as amended, require the Council to keep a record of payments made to Members and to publish the information for the preceding year by 1 June. Payments made to Members of East Ayrshire Council for the year ending 31 March, 2025 were:

			REIMBURSEMENT OF EXPENSES CLAIMED									EXPENDITURE MET BY COUNCIL		
Name	Position Held	Gross Basic Salary	Provost's Allowance	Car & Van Mileage Expenses	Other Travel	Subsistence Expenses		Telephone Allowances	Other Allowances & Expenses	Total Expenses	Gross Salary & Expenses Total	Attendance at External Conferences / Meetings	Telephone & Information Communication Technology	Costs Associated with Council Car
						Accom	Meals							
(A)	(B)	(C1)	(C2)	(D)	(D1)	(E)	(E1)	(F)	(G)	(H) = C2+D+D1+E+E1+F+G	(I) = C1+H	(J)	(K)	(L)
Adams, J	Councillor	£21,345.00									£21,345.00		£100.15	
Barton, C	Councillor from 20 February 2025	£1,778.75									£1,778.75			
Barton, G	Cabinet Member with responsibility for Planning, Property and Environment	£31,133.04									£31,133.04		£100.15	£54.58
Boyd, G	Councillor	£21,345.00									£21,345.00		£133.06	
Canning, S	Councillor	£21,345.00									£21,345.00		£164.89	
Clark, B	Councillor	£21,345.00									£21,345.00		£100.15	£136.26
Cogley, S	Councillor	£21,345.00									£21,345.00		£287.21	£156.60
Cowan, E	Cabinet Member with responsibility for Education and Children and Young People	£31,133.04		£38.25						£38.25	£31,171.29		£101.47	£9.80
Crawford, W	Councillor	£21,345.00									£21,345.00		£77.58	
Douglas, B	Member of Labour Opposition Group and Cabinet Member and from 12 December 2024 Leader of the Labour Group and Cabinet Member	£31,133.04									£31,133.04		£323.65	
Filson, D	Cabinet Member with responsibility for Localities and Community Wealth Building	£31,133.04		£1,821.60						£1,821.60	£32,954.64		£944.97	
Freel, E	Councillor	£21,345.00									£21,345.00		£76.68	£29.07
Hogg, J	Councillor	£21,345.00									£21,345.00		£100.48	
Ingram, N	Cabinet Member with responsibility for Human Resources, Equalities and Inclusion	£31,133.04									£31,133.04	£78.54	£100.81	£25.42
Jones, L	Chair of Governance & Scrutiny up to 30 August 2024	£10,377.68									£10,377.68		£42.33	
Kyle, James	Councillor from 15 November 2024	£8,011.68		£148.95						£148.95	£8,160.63		£28.09	
Kyle, June	Councillor	£21,345.00		£378.00						£378.00	£21,723.00		£100.15	
Leitch, C	Depute Provost until 31 October 2024 and thereafter Provost	£31,148.41		£279.90						£279.90	£31,428.31		£76.68	£1,786.78
Lennox, W	Councillor	£21,345.00									£21,345.00		£100.15	£13.70
Linton, I	Cabinet Member with responsibility for Resources and Economy	£31,133.04									£31,133.04		£133.64	
McFadzean, J	Member of Conservative Opposition Group and Cabinet Member	£31,133.04									£31,133.04		£127.38	
McGhee, J	Depute Provost from 31 October 2024	£25,169.15									£25,169.15		£144.00	£588.51
McGregor, K	Councillor	£21,345.00									£21,345.00		£100.15	
McKay, M	Leader of Labour Group and Cabinet Member up to 21 November 2024	£20,044.55									£20,044.55	£674.00	£176.00	£76.49
McMahon, J	Depute Leader of the Council also as a Cabinet Member with responsibility for Housing, Transport and Communities	£31,743.00		£968.40						£968.40	£32,711.40	£1,449.48	£101.14	£40.42
Mabon, L	Member of Labour Opposition Group and Cabinet Member from 12 December 2024	£24,343.97									£24,343.97		£100.48	
Mabon, P	Councillor to 29 August 2024 and thereafter Chair of Governance & Scrutiny Committee	£27,108.32									£27,108.32		£100.15	
Maitland, C	Cabinet Member with responsibility for Health and Social Care	£31,133.04									£31,133.04		£78.66	£41.60
Reid, D	Leader of the Council and Cabinet Member with responsibility for Strategic Planning	£42,698.04		£108.00						£108.00	£42,806.04	£475.00	£300.99	£76.87
Richardson, D	Councillor	£21,345.00									£21,345.00		£100.15	
Sangster, J	Councillor from 15 November 2024	£8,011.68									£8,011.68		£28.09	
Simmons, A	Councillor	£21,345.00									£21,345.00		£87.55	
Stewart, E	Councillor up to 30 August 2024	£7,115.00									£7,115.00		£57.00	
Todd, J	Provost until 31 October 2024 thereafter Councillor	£27,574.44									£27,574.44		£100.15	£981.11
Watts, N	Councillor	£21,345.00									£21,345.00			£26.01
	TOTAL	**£813,018.99**		**£3,743.10**						**£3,743.10**	**£816,762.09**	**£2,677.02**	**£4,694.18**	**£4,043.22**

NOTES:

SALARY PAYMENTS - These are determined by the Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2024. There are 4 levels of remuneration payments dependent on responsibilities of Councillors.

TRAVEL & SUBSISTENCE - These allowances are claimable by Councillors in respect of expenses incurred in undertaking approved duties. The approved duties relate to attendance at local and national level as well as relating to Councillor's constituency work. The allowances are set by Regulation.

TELEPHONE & ICT EXPENSES - The Council provides Councillors with mobile phones and broadband facilities. Such costs are met direct by the Council but require to be published as a cost to the Councillor.

PROVOST ALLOWANCE - This allowance is paid to offset expenditure incurred by the Provost or Depute Provost carrying out their Civic duties. The maximum yearly allowance prescribed by Regulation for East Ayrshire Council is £3,000.

COUNCIL CAR - The Council provides transportation for Councillors carrying out approved duties. Transportation is also provided to the Provost and Depute Provost in respect of their Civic Ceremonial Duties on behalf of the Council. The cost of transportation includes associated employee costs.

ELECTED MEMBER TRAINING 2022 – 2025

- Advanced Drug Awareness
- 1:1 Media Training
- 2023 Local Government Pension Scheme Valuations – The Big Picture
- Appeals Panel
- Assist
- Ayrshire Chamber of Commerce
- Basic Drug Awareness
- Cannabis Prevention and Service Support Team Training NHS
- Carbon Literacy Training
- Chairing Skills
- Challenging Anti-Muslim Prejudice
- Children's Rights Training
- Civil Contingencies
- Climate Change Training
- Coaching for Elected Members External Organisations
- Cocaine and other Stimulants Prevention and Service Support Team Training NHS
- Conflict Handling Direct Contact
- COSLA EM Seminar Local Government Pay
- Councillor Conversation (Anti-Social Behaviour) Police Scotland
- Councillor Conversation (Ayrshire Local Resilience Partnership M365)
- Councillor Conversation (CAHMS)
- Councillor Conversation (Community, Power Place & Partnership)
- Councillor Conversation (Dampness, Condensation & Mould (Housing Asset Services)
- Councillor Conversation (Data Session)
- Councillor Conversation (DCE Anti Poverty & Inequalities)
- Councillor Conversation (EM Development)
- Councillor Conversation (Equality, Diversity & Inclusion)
- Councillor Conversation (Equally Safe-Violence against Women & Girls)
- Councillor Conversation (Five Cross Cutting Service Review)
- Councillor Conversation (Leisure & Culture Review)
- Councillor Conversation (Makaton)
- Councillor Conversation (Police Scotland)
- Councillor Conversation (Political Skills Assessment)
- Councillor Conversation (Poverty, Inequalities and Equalities)
- Councillor Conversation (VAW&G 16 Days of Action M365 Update)
- Councillor Conversation (Wellbeing & IJB Budget)
- Councillor Conversation (Winter Resilience)
- Cultural Awareness Module 1
- Current Drug Trends
- Data Protection Act (2021)
- Developing a Vibrant Communities Service
- DSE Awareness
- Duty of Candour
- EAC: Civil Contingency - Council Incident Officer Guidance
- EAC: Elected Member - F&ICT Treasury Training
- EAC: Elected Member - Welcome to East Ayrshire
- EAC: Hate Crime
- EAC: Racial Inequality
- EM Councillors Vision for Kilmarnock
- EM FIT-UC Team Presentation
- EM Induction: Housing & Communities
- EM Induction: P&C Enhanced Disclosure
- EM Induction: QUASI-Judicial Employability Business Support AGD & EAC Projects
- EM Treasury Management Development Session
- EM Webinar Code of Conduct for Councillors
- Equality Impact Assessment
- Ethical Standards Webinar
- European Charter of Local Government
- Evacuation Controller & Fire Warden Training
- FACE: Supporting Wellbeing for Employees
- Financial Inclusion and Universal Credit
- Fire Safety Awareness
- Following the Ethical Standards in Public Life when using Social Improvement Services
- Freedom of Information
- G&S OD Development Session
- Gender Based Violence
- Government Actuaries Department Valuation Training SLGPS
- Here to Listen - Promotional Material & Suicide/Wellbeing First Aid
- Identifying Risk & Supporting Recovery
- Improvement Service Training
- Induction: EM Induction: P&C Enhanced Disclosure
- Induction: Training: Overview
- Induction: Delivering on the Community Plan – Economy & Skills, Education & Facilities & Property Management
- Induction: Delivering on the Community Plan – Safer Communities & Public Protection
- Induction: EA Leisure & Ayrshire Roads Alliance
- Induction: Governance & Code of Conduct
- Induction: Governance & Representation on External Bodies & Fulfilling our Quasi-judicial Responsibilities
- Induction: Housing & Communities Overview
- Induction: Housing/Housing Asset Services
- Induction: Our Responsibility as an Employer & The Roles of External & Internal Audit
- Induction: Serving our Communities
- Information Security (2021)
- Inside Housing Awards
- Introduction to Fire Safety (March 2022)
- LGBT Awareness
- Licensing Board Training & Exam
- Local Government Empowerment & Planning
- Media Skills Training
- Mental Wellbeing and Stress at Work
- Mindfulness
- Myths of Immigration
- Naloxone Training
- Neurodiversity at Work
- Participatory Budgets
- Planning & Local Review Body Training
- Police Scotland Training
- PREVENT Training with Police Scotland
- Protecting People (Safeguarding)
- Raising Awareness of Gypsy Traveller Communities
- Records Management
- Recruitment & Selection
- Respectful Relationship Policy
- Scottish Fire Rescue Services Engagement Session
- Scottish Fire: Risk Recognition
- Scottish Local Gov Pension Scheme Advisory Board Training
- Shaping Our Future Service Your Say Police, Fire & Rescue Service
- Social Media Training
- State of the Ayrshire Regional Economy Making and Keeping the £ in Ayrshire
- Suicide Prevention Training
- Suicide Prevention Training - Ask, Tell, Save a Life
- Tenant Participation and Engagement
- Trauma is Everybody's Business
- VAW Seminar - Domestic Abuse & Substance Use
- VAW Seminar - Understanding the Dynamics of Domestic Abuse
- Webinar – Being an Effective Digital Champion
- Webinar – Intro to Community Asset Transfer by Development Trust Association Scotland
- Webinar: The Jay Review

East Ayrshire Council
Comhairle Siorrachd Air an Ear