

## **Standards for social work education - pre and post qualifying consultation**

### **Julie Robb, Senior Policy Officer, Office of the Chief Social Work Adviser, Scottish Government transcript**

Hello, My name is Julie Robb and I work in the Office of the Chief Social Work Adviser in the Scottish Government and as you have just heard from Ruth at the SSSC we have been working for quite some time to develop what we were calling an Advanced Practice Framework for Social Work and some of you might have been involved in the sessions we held back in 2023 or may have been involved in shaping it through other routes.

What started as an advanced practice framework for social work is evolving into being a career framework focussing on what social workers need to build fulfilling impactful careers. To do this successfully there is a need to influence the creation of workplace environments which are focused on a foundation of continuous learning in supportive workplaces which acknowledge the importance of the relationship between learning, professional development and career planning.

To do all of this we envisage a resource where social workers can access the experiences of others, how social workers from the full breadth of the profession are navigating their careers through real examples and reflections of learning and development. We also want the resource to build on other work to emphasise the place of workplace learning and the impact and value this has in terms of professional development.

We want you help us develop a resource social workers can use to identify career opportunities and are able to access the required learning and development resources, material and wider opportunities to support this. It is also essential that in this ever changing world the resource keeps pace with developments and supports the professional learning and development at whatever stage of your career or whatever role you undertake to also link to the registration requirements of the SSSC.

At the moment we have a writing group helping to shape this resource but like the SSSC we also want to hear from you either, to share your own experience of learning and development routes and how this has supported you to build a career in social work or your thoughts on how this resource could help you to think more about your future career.

We really want this to be a valuable resource and something that will help social workers and employers place greater value on continuous learning and development and as I said before we want it to help you to fulfil your ambitions as a social worker in whatever role you choose – whether that be in practice, leadership or any other role.

Finally, we are currently identifying opportunities for further engagement and will be in touch in the near future.

