

Historic Data Wash of Police Workforce Nominal Records against the Police National Database (PND)



A. Total number of searches completed (number of individuals broken down to force level)

Force	Number of Employees			Total
	Officer	Staff	Volunteer	
Avon & Somerset Constabulary	3,356	3,852	450	7,658
Bedfordshire Police	1,386	1,280	313	2,979
British Transport Police	3,197	1,808	262	5,267
Cambridgeshire Constabulary	1,710	983	388	3,081
Cheshire Constabulary	2,399	1,868	210	4,477
City of London Police	975	488	72	1,535
Civil Nuclear Constabulary	1,283	327	0	1,610
Cleveland Police	1,483	1,017	66	2,566
Cumbria Constabulary	1,356	819	217	2,392
Devon & Cornwall Police	3,602	2,505	1,103	7,210
Derbyshire Constabulary	2,167	1,806	141	4,114
Dorset Police	1,394	1,561	230	3,185
Durham Constabulary	1,359	1,208	67	2,634
Dyfed-Powys Police	1,286	1,004	124	2,414
Essex Police	3,784	2,436	579	6,799
Gloucestershire Constabulary	1,306	1,075	523	2,904
Greater Manchester Police	7,856	4,898	336	13,090
Gwent Police	1,510	1,055	313	2,878
Hampshire Constabulary	3,349	2,875	884	7,108
Hertfordshire Constabulary	2,310	1,833	562	4,705
Humberside Police	2,216	2,087	237	4,540
Kent Police	4,240	2,569	636	7,445
Lancashire Constabulary	3,513	2,692	518	6,723
Leicestershire Police	2,341	1,846	348	4,535
Lincolnshire Police	1,196	1,083	245	2,524
Merseyside Police	4,160	2,674	356	7,190
Metropolitan Police	35,431	12,369	2,409	50,209
Ministry of Defence Police	2,659	230	0	2,889
National Crime Agency	0	5,610	0	5,610
Norfolk Constabulary	1,934	1,528	271	3,733
North Wales Police	1,685	1,380	175	3,240
Northamptonshire Police	1,482	1,125	252	2,859
Northumbria Police	3,749	2,376	198	6,323
Nottinghamshire Police	2,423	1,675	181	4,279
Police Service of Northern Ireland	7,031	2,690	0	9,721
Police Scotland	16,781	6,253	788	23,822
South Wales Police	3,470	2,855	476	6,801
South Yorkshire Police	3,020	2,605	176	5,801
Staffordshire Police	1,929	1,818	282	4,029
Suffolk Constabulary	1,396	1,101	222	2,719
Surrey Police	2,264	1,998	331	4,593
Sussex Police	3,131	2,667	318	6,116
Thames Valley Police	4,908	3,927	798	9,633
Warwickshire Police	1,096	777	114	1,987
West Mercia Police	2,430	2,097	218	4,745
West Midlands Police	7,704	4,503	604	12,811
West Yorkshire Police	6,087	4,805	290	11,182
Wiltshire Police	1,155	1,226	406	2,787
Total	176,499	113,264	17,689	307,452

B. Number of individuals with no concern, broken down to force level (did not go to an appropriate authority)

Force	Number of Employees			Total
	Officer	Staff	Volunteer	
Avon & Somerset Constabulary	3,345	3,838	450	7,633
Bedfordshire Police	1,386	1,277	313	2,976
British Transport Police	3,195	1,807	262	5,264
Cambridgeshire Constabulary	1,694	971	384	3,049
Cheshire Constabulary	2,397	1,868	210	4,475
City of London Police	966	486	70	1,522
Civil Nuclear Constabulary	1,271	325	0	1,596
Cleveland Police	1,481	1,017	66	2,564
Cumbria Constabulary	1,355	818	217	2,390
Devon & Cornwall Police	3,602	2,505	1,103	7,210
Derbyshire Constabulary	2,167	1,806	141	4,114
Dorset Police	1,394	1,561	230	3,185
Durham Constabulary	1,359	1,207	67	2,633
Dyfed-Powys Police	1,285	999	124	2,408
Essex Police	3,784	2,435	579	6,798
Gloucestershire Constabulary	1,294	1,062	521	2,877
Greater Manchester Police	7,855	4,896	336	13,087
Gwent Police	1,509	1,053	312	2,874
Hampshire Constabulary	3,349	2,875	884	7,108
Hertfordshire Constabulary	2,302	1,822	559	4,683
Humberside Police	2,203	2,075	232	4,510
Kent Police	4,238	2,568	636	7,442
Lancashire Constabulary	3,509	2,691	517	6,717
Leicestershire Police	2,341	1,846	348	4,535
Lincolnshire Police	1,193	1,075	245	2,513
Merseyside Police	4,160	2,674	356	7,190
Metropolitan Police	35,348	12,319	2,398	50,065
Ministry of Defence Police	2,641	230	0	2,871
National Crime Agency	0	5,594	0	5,594
Norfolk Constabulary	1,934	1,528	271	3,733
North Wales Police	1,685	1,380	175	3,240
Northamptonshire Police	1,482	1,125	252	2,859
Northumbria Police	3,749	2,374	198	6,321
Nottinghamshire Police	2,421	1,674	181	4,276
Police Service of Northern Ireland	7,030	2,690	0	9,720
Police Scotland	16,778	6,248	788	23,814
South Wales Police	3,469	2,855	476	6,800
South Yorkshire Police	3,020	2,605	176	5,801
Staffordshire Police	1,929	1,818	282	4,029
Suffolk Constabulary	1,396	1,101	222	2,719
Surrey Police	2,263	1,996	331	4,590
Sussex Police	3,131	2,666	317	6,114
Thames Valley Police	4,908	3,926	798	9,632
Warwickshire Police	1,095	777	114	1,986
West Mercia Police	2,427	2,097	218	4,742
West Midlands Police	7,685	4,483	600	12,768
West Yorkshire Police	6,085	4,802	290	11,177
Wiltshire Police	1,155	1,226	406	2,787
Total	176,265	113,071	17,655	306,991

Length of Service:

LENGTH OF SERVICE	Number of individuals triggering further criminal investigation enquiries			Number of individuals triggering a disciplinary investigation			Number of individuals subject of vetting clearance review			Number of individuals subject of management intervention or other action		
	Officer	Staff	Volunteer	Officer	Staff	Volunteer	Officer	Staff	Volunteer	Officer	Staff	Volunteer
5 and below	2	1	0	18	8	1	27	22	11	31	25	3
6 to 10	0	3	0	9	4	0	16	14	3	5	11	2
11 to 19	3	0	0	21	17	1	15	7	0	14	15	1
20 and above	0	0	0	5	2	0	12	5	1	7	12	0
Not Recorded	0	0	0	1	1	0	0	6	0	0	2	0

Ethnicity:

ETHNICITY	Number of individuals triggering further criminal investigation enquiries			Number of individuals triggering a disciplinary investigation			Number of individuals subject of vetting clearance review			Number of individuals subject of management intervention or other action		
	Officer	Staff	Volunteer	Officer	Staff	Volunteer	Officer	Staff	Volunteer	Officer	Staff	Volunteer
White - English/Welsh/Scottish/Northern Irish/British	3	3	0	27	18	2	48	24	7	38	36	3
White - Irish	0	0	0	3	0	0	0	0	0	0	0	0
White - Gypsy or Irish Traveller	0	0	0	0	0	0	1	1	0	0	0	0
White - Roma	0	0	0	0	0	0	0	0	0	0	0	0
White - Other	0	0	0	1	1	0	3	1	2	2	5	0
Mixed/Multiple - White and Black Caribbean	0	0	0	2	0	0	1	0	0	1	0	0
Mixed/Multiple - White and Black African	0	0	0	0	0	0	0	0	0	1	0	0
Mixed/Multiple - White and Asian	0	0	0	2	1	0	0	0	0	0	0	0
Mixed/Multiple - Other	0	0	0	0	0	0	1	0	0	0	1	0
Asian - English/Welsh/Scottish/Northern Irish/British	0	0	0	1	0	0	0	1	0	1	0	0
Asian - Indian	1	0	0	1	0	0	0	2	0	1	5	0
Asian - Pakistani	0	0	0	1	0	0	2	5	0	5	1	1
Asian - Bangladeshi	0	0	0	3	0	0	0	1	0	2	0	1
Asian - Chinese	0	0	0	0	0	0	1	0	0	0	0	0
Asian - Other	0	0	0	0	1	0	0	1	1	0	3	0
Black - English/Welsh/Scottish/Northern Irish/British	0	0	0	1	3	0	1	2	0	1	1	0
Black - African	0	0	0	1	2	0	0	0	1	1	3	0
Black - Caribbean	0	0	0	3	1	0	0	1	0	0	2	0
Black - Other	0	0	0	0	0	0	0	0	0	0	0	0
Other - Arab	0	0	0	0	0	0	1	0	0	0	0	0
Other - Any ethnic group	1	1	0	5	0	0	8	2	0	0	0	0
Prefer not to say	0	0	0	2	2	0	2	7	3	4	6	1
Not Recorded	0	0	0	1	3	0	1	6	1	0	2	0

D. The nature of allegations

The nature of the allegations relating to those individuals subject to criminal investigations using the Home Office Counting Rules (HOCR) definitions - national level:

Home Office Counting Rules	Number of Individuals		
	Officer	Staff	Volunteer
01. Violence against the person	0	0	0
02. Sexual offences	1	2	0
03. Robbery	0	0	0
04. Burglary	0	0	0
05. Vehicle offences	0	0	0
06. Theft	1	0	0
07. Arson and criminal damage	0	0	0
08. Drug offences	1	1	0
09. Public order offences	0	0	0
10. Possession of weapons	0	0	0
11. Miscellaneous crimes against society	0	1	0
12. Fraud	2	0	0
99. Multiple	0	0	0
Not Recorded	0	0	0

D.i. Disciplinary investigations

The nature of the allegations relating to those individuals subject to Disciplinary investigations using the categories in the 'IOPC Guidance on capturing data about police complaints' - national level:

IOPC guidance conduct categories	Number of Individuals		
	Officer	Staff	Volunteer
Delivery of duties and service	1	2	0
Police powers, policies and procedures	36	11	1
Handling of or damage to property/ premises	0	0	0
Access and/or disclosure of information	2	0	1
Use of police vehicles	0	0	0
Discriminatory behaviour	0	1	0
Abuse of position/ corruption	0	0	0
Individual behaviours	1	4	0
Sexual conduct	1	0	0
Discreditable conduct	7	11	0
Other	5	3	0
Not Recorded	1	0	0